

Annex 2 to the Business Partner Declaration on Sustainability: Social standards

To all Otto Group business partners for merchandise

Integral part of the Business Partner Declaration

The Annex is an integral part of the Business Partner Declaration. All conditions referred to in this declaration and in the Business Partner Declaration are binding for the business partner.

Scope of application

The following requirements apply to all business partners of the Group's own (own and licensed brands) merchandise.

Detailed requirements concerning social standards

When passing on orders to the final production facility, **the business partner shall be obliged:**

- to check proactively whether the final production facilities it commissions either directly or indirectly are located in a risk country according to the current amfori BSCI classification¹;
- to review proof of social standards submitted by the final production facility or other third party partners to ascertain their authenticity and, in cases of doubt, to contact the competent body issuing the standard or make further inquiries.

It is not permitted to place orders with final production facilities that do not have a valid, accepted social standard.

Between the start of production and shipment, **the business partner is obliged to** ensure that the final production facility is able to present a valid social standard accepted by the Otto Group. This includes forward planning for (re-)audits and certificate renewals.

Furthermore, the business partner is obliged to cooperate actively in the clarification and remedying any potential or actual violations of the principles enshrined in the individual social

¹ Among other places, this classification is available under "Insights" (World Governance Indicator) on the amfori Sustainability Platform and in the SC-DB. The business partner should reach out to their primary contact within the Otto Group if anything is unclear.

standard or the requirements of the Otto Group's Business Partner Declaration, even after shipment.

Accepted social standards (social audits and certificates)

Accepted standards		Finding	Validity
Otto Group assessment		Good Satisfying Improvements needed	1 year
Accepted external audits/ assessments	amfori BSCI ² or Small Producer Assessment (SPA)	A = "outstanding"	2 years from the first audit
		B = "good"	2 years from the first audit
		C = "acceptable"	1 year
	SA8000:		3 years

² To learn more about the BSCI system, visit www.amfori.org. Kindly reach out to amfori (info@amfori.org) if you have general questions about the BSCI system.